

| C Table IV - Statement showing shareholding pattern of the Non Promoter- Non Public shareholder | | | | | | | | | | | | | | | | | | | | |
|--|--|--------|----------|--|--|----------|--------|-------------|--------|--------|--------|---------|--------|---------|------|--|----------|---|---|---|
| (1) | Employee Stock Option Scheme of ICF Limited, 2014 | | | | | | | | | | | | | | | | | | | |
| (2) | Employee Benefit Trust / Employee Welfare Trust under ESOP Scheme of ICF Limited, 2014 and ESOP Scheme, 2014 | 1 | 281068 | | | 281068 | 0.35 | 281068 | 281068 | 0.35 | | | | 0.33 | | | 281068 | | | |
| Total NonPromoter- Non Public Shareholding (C1+C2)(A+B+C) | | 1 | 281068 | | | 281068 | 0.35 | 281068 | 281068 | 0.35 | | | | | | | 281068 | | | |
| | Total (A+B+C) | 136610 | 79510000 | | | 79510000 | 100.00 | 79510000.00 | 100.00 | 406427 | 469633 | 4534260 | 100.00 | 2199940 | 2.77 | | 79343700 | 0 | 0 | 0 |
| | Total (A+B+C) | 136610 | 79510000 | | | 79510000 | 100.00 | 79510000.00 | 100.00 | 406427 | 469633 | 4534260 | 100.00 | 2199940 | 2.77 | | 79343700 | 0 | 0 | 0 |
| Disclosure of notes on shareholding pattern | | | | | | | | | | | | | | | | | | | | |
| Disclosure of notes in case of promoter holding in dematerialised form is less than 100 percentage | | | | | | | | | | | | | | | | | | | | |
| Disclosure of notes in case of public share holding is less than 25 percentage | | | | | | | | | | | | | | | | | | | | |
| Disclosure of notes on shareholding pattern for company remarks explanatory | | | | | | | | | | | | | | | | | | | | |