

January 31, 2026

To

Listing Department

National Stock Exchange of India Limited
 Exchange Plaza, C-1, Block G,
 Bandra Kurla Complex,
 Bandra (E), Mumbai – 400051

To

Dept. of Corp. Services

BSE Limited
 Phiroze Jeejeebhoy Towers
 Dalal Street
 Mumbai- 400001

Symbol ID: ZENTEC

Security Code: 533339

Dear Sir/Madam,

Sub: Intimation of S&P Global ESG Score

Pursuant to Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 we are pleased to inform you that the Company has secured an ESG score of 67 in the Dow Jones Sustainability Index (DJSI) Corporate Sustainability Assessment (CSA) for financial year 2024-25. The CSA scorecard highlights Zen's exceptional performance across all three ESG dimensions, with scores of 61 in Environmental, 72 in Social, and 69 in Governance & Economic.

The Company's Environmental, Social and Governance (ESG) framework underscores its continued commitment to responsible growth and purposeful innovation. During the year, our sustainability efforts were guided by the theme "*Responsible Readiness: Training Smarter, Delivering Precision, Sustaining Tomorrow,*" which represents our belief that preparedness today must be anchored in responsibility for the future.

In the context of evolving global defence modernisation, the Company recognises that true readiness must be responsible driven by decisions that conserve resources, empower people, and contribute to long-term value creation. This integrated approach to sustainability across environmental stewardship, social responsibility, and governance practices has contributed meaningfully to the Company's strong ESG performance and is reflected in the ESG score achieved during the year

Works: Plot No. 36, Hardware Park, Near Shamshabad International Airport, Hyderabad - 501 510, Telangana, India



The S&P Global Corporate Sustainability Assessment (CSA) is a globally recognised sustainability benchmarking framework that enables companies to report on key sustainability metrics and assess their performance across industry-specific economic, environmental, and social criteria. The CSA score provides a comparative assessment of a company's sustainability performance relative to its peers and constituents of the Dow Jones Sustainability Indices (DJSI).

This is for your kind information and records.

Thanking you

Yours faithfully,
For Zen Technologies Limited

Sourav Dhar
Company Secretary & Compliance Officer

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