

Integrated Governance**ZEN TECHNOLOGIES LIMITED****General information about company**

Scrip code	533339
NSE Symbol	ZENTEC
MSEI Symbol	NOTLISTED
ISIN	INE251B01027
Date of start of financial year	01-04-2025
Date of end of financial year	31-03-2026
Reporting Quarter Type	Quarterly
Date of Quarter Ending	31-12-2025
Type of company	Equity
Whether Annexure I (Part A) of the SEBI Circular dated December 31, 2024 related to Compliance Report on Corporate Governance is applicable to the entity?	true
Whether Annexure I (Part B) of the SEBI Circular dated December 31, 2024 related to Investor Grievance Redressal Report is Applicable to the entity?	true
Whether Annexure I (Part C) of the SEBI Circular dated December 31, 2024 related to Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies is Applicable to the entity?	true
Whether Annexure I (Part D) of the SEBI Circular dated December 31, 2024 related to Disclosure of Imposition of Fine or Penalty is Applicable to the entity?	false
Whether Annexure I (Part E) of the SEBI Circular dated December 31, 2024 related to Disclosure of Updates to Ongoing Tax Litigations or Disputes is Applicable to the entity?	true
Risk management committee	true
Market Capitalisation as per immediate previous Financial Year	Top 500 listed entities
Is SCORE ID Available ?	true
SCORE Registration ID	z00039
Reason For No SCORE ID	
Type of Submission	Original
Remarks (website dissemination)	

Annexure I

Annexure I to be submitted by listed entity on quarterly basis

I. Composition of Board of Directors

Disclosure of notes on composition of board of directors explanatory										Whether the listed entity has a Regular Chairperson										Whether Chairperson is related to MD or CEO										Disqualification of Directors under section 164 of the Companies Act, 2013									
Sr no.	Title(Mr/Ms)	Name of the Director	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director(in months)	No of Directorship in listed entities including this listed entity(Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity(Refer Regulation 17A(1) of Listing Regulations)	No of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Reason for Cessation	true		Notes for not providing PAN		Notes for not providing DIN												
1	Mr	ASHOK ATLURI	00056050	Executive Director	Chairperson related to Promoter	MD	false				Active	NA		01-11-1994	01-05-2023			1	0	2	0																		
2	Mr	KISHORE DUTT ATLURI	09691242	Executive Director	Not Applicable	MD	false				Active	NA		01-08-2022	01-05-2023			1	0	0	0																		
3	Mrs	SHILPA CHOURDARI	06646539	Executive Director	Not Applicable		false				Active	NA		01-11-2020	01-11-2023			1	0	0	0																		
4	Mr	SANJAY VIJAY SINGH JESRANI	02306916	Non-Executive - Independent Director	Not Applicable		false				Active	NA		27-01-2024	27-01-2024		23	2	2	3	1																		
5	Mr	AJAY KUMAR SINGH	08532830	Non-Executive - Independent Director	Not Applicable		false				Active	NA		02-11-2019	02-11-2022	02-11-2025	72	3	3	2	0	Tenure Completion																	
6	Ms	SIRISHA CHINTAPALLI	08407008	Non-Executive - Independent Director	Not Applicable		false				Active	NA		08-08-2020	08-08-2023		65	2	2	5	3																		
7	Mr	DURGA PRASAD KODE	07946821	Non-Executive - Independent Director	Not Applicable		false				Active	NA		28-03-2025	28-03-2025		9	3	3	4	3																		

Annexure I**II. Composition of Committees**

Disclosure of notes on composition of committees explanatory

Audit Committee Details

Whether the Audit Committee has a Regular Chairperson						true	
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	02306916	SANJAY VIJAY SINGH JESRANI	Non-Executive - Independent Director	Chairperson	27-01-2024		
2	00056050	ASHOK ATLURI	Executive Director	Member	19-10-2013		
3	08532830	AJAY KUMAR SINGH	Non-Executive - Independent Director	Member	02-11-2019	02-11-2025	Textual Information(1)
4	07946821	DURGA PRASAD KODE	Non-Executive - Independent Director	Member	26-07-2025		

Text Block

Textual Information(1)

Dr. Ajay Kumar Singh ceased to be an Independent Director of the company with effect from November 02, 2025.

Nomination and remuneration committee

Whether the Nomination and remuneration committee has a Regular Chairperson						true	
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	02306916	SANJAY VIJAY SINGH JESRANI	Non-Executive - Independent Director	Chairperson	27-01-2024		
2	08532830	AJAY KUMAR SINGH	Non-Executive - Independent Director	Member	06-06-2020	02-11-2025	Textual Information(1)
3	08407008	SIRISHA CHINTAPALLI	Non-Executive - Independent Director	Member	01-03-2025		
4	07946821	DURGA PRASAD KODE	Non-Executive - Independent Director	Member	25-10-2025		

Text Block

Textual Information(1)

Dr. Ajay Kumar Singh ceased to be an Independent Director of the company with effect from November 02, 2025.

Stakeholders Relationship Committee

Whether the Stakeholders Relationship Committee has a Regular Chairperson						true	
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	08407008	SIRISHA CHINTAPALLI	Non-Executive - Independent Director	Chairperson	14-08-2021		
2	00056050	ASHOK ATLURI	Executive Director	Member	28-10-2005		
3	02306916	SANJAY VIJAY SINGH JESRANI	Non-Executive - Independent Director	Member	27-01-2024		

Risk Management Committee

Whether the Risk Management Committee has a Regular Chairperson						true	
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	02306916	SANJAY VIJAY SINGH JESRANI	Non-Executive - Independent Director	Chairperson	27-01-2024		
2	00056050	ASHOK ATLURI	Executive Director	Member	09-02-2015		
3	08532830	AJAY KUMAR SINGH	Non-Executive - Independent Director	Member	30-10-2021	02-11-2025	Textual Information(1)
4	09691242	KISHORE DUTT ATLURI	Executive Director	Member	01-03-2025		

Text Block

Textual Information(1)

Dr. Ajay Kumar Singh ceased to be an Independent Director of the company with effect from November 02, 2025.

Corporate Social Responsibility Committee

Whether the Corporate Social Responsibility Committee has a Regular Chairperson							true
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	08407008	SIRISHA CHINTAPALLI	Non-Executive - Independent Director	Chairperson	01-03-2025		
2	00056050	ASHOK ATLURI	Executive Director	Member	24-05-2014		
3	06646539	SHILPA CHOURDARI	Executive Director	Member	01-03-2025		

Other Committee

Whether the Corporate Social Responsibility Committee has a Regular Chairperson					true	
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks
No records available						

Annexure I**III. Meeting of Board of Directors**

Disclosure of notes on meeting of board of directors explanatory							
Sr	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present*(All directors including Independent Director)	No. of Independent Directors attending the meeting*
1	26-07-2025			true	7	7	4
2	25-10-2025	90		true	7	7	4
3	05-11-2025	10		true	6	6	3

Annexure I

IV. Meeting of Committees										
Disclosure of notes on meeting of committees explanatory										
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	Audit Committee	26-07-2025				true	3	3	2	0
2	Audit Committee	25-10-2025	90			true	4	4	3	0
3	Risk Management Committee	26-07-2025				true	4	4	2	0
4	Nomination and remuneration committee	25-10-2025				true	3	3	3	0

Annexure I

Sr	Subject	V. Affirmations	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015		true
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee		true
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee		true
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c.Stakeholders relationship committee		true
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable the top 1000 listed entities)		Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.		true
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.		true
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.		true
9	Any comments/observations/advice of Board of Directors may be mentioned here:		

Annexure I

Sr	Subject	Compliance status
1	Name of signatory	Sourav Dhar
2	Designation	Company Secretary and Compliance Officer

Details of Cyber security incidence

Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter	false	
Other details of cyber security incidence or breaches or loss of data event		
Number of cyber security incidence or breaches or loss of data event occurred during the quarter		
Sr.	Date of the event	Brief details of the event
No records available		

Signatory Details

Name of signatory	SOURAV DHAR
Designation of person	Company Secretary and Compliance Officer
Place	Hyderabad
Date	20-01-2026

Investor Grievance Details

No. of investor complaints pending at the beginning of Quarter	0
No. of investor complaints received during the Quarter	1
No. of investor complaints disposed off during the Quarter	1
No. of investor complaints those remaining unresolved at the end of the Quarter	0

Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies- The details of acquisition of shares or voting rights in unlisted companies during the quarter in terms of sub-para 1 of para A of Part A of Schedule III are given below:

Any Other Information for Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies					
Sr.No.	Name of the unlisted company in which shares or voting rights have been acquired	Date of acquisition	Aggregate holding (% shares or voting rights) as at the end of the previous quarter	% shares or voting rights acquired during the quarter	Aggregate holding (% shares or voting rights) as at the end of the quarter
1	Anawave Systems & Solutions Private Limited	21-11-2025	0.00%	76.00%	76.00%
2	Applied Research International Private Limited	16-10-2025	76.00%	24.00%	100.00%

Disclosure of Imposition of Fine or Penalty The details of imposition of fine or penalty during the quarter in terms of sub-para 20 of para A of Part A of Schedule III are given below:

Any Other Information for Disclosure of Imposition of Fine or Penalty					
Sr.No.	Name of the authority	Nature and details of the action(s) taken or order(s) passed	Date of receipt of direction or order, including any ad interim or interim orders, or any other communication from the authority	Details of the violation(s)/ contravention(s) committed or alleged to be committed	Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible
No records available					

Disclosure of Updates to Ongoing Tax Litigations or Disputes The updates on tax litigations or disputes in terms of sub-para 8 of para B of Part A of Schedule III read with corresponding provisions of Annexure 18 of the Master Circular are given below:

Any Other Information for Disclosure of Updates to Ongoing Tax Litigations or Disputes				
Sr.No.	Name of the opposing party	Date of initiation of the litigation / dispute	Status of the litigation / dispute as per last disclosure	Current status of the litigation / dispute
1	Income Tax Appellate Tribunal	24-10-2019	Loss for AY 2014-15, amounting to Rs. 574.85 lakhs not allowed to be carried forward. Appeal has been pending with the Telangana High Court, Tribunal bench - appeal aggrieved by the impugned order of the Honourable ITAT A Bench Hyderabad bearing ITA No 1876/Hyd/2019 for AY 201415 dated 20/09/2021.	Appeal has been pending with the Telangana High Court, Tribunal bench.
2	Assessing officer	27-12-2019	A.Y: 2017-18: The The Assistant Commissioner of Income Tax (Assessing officer) issued a Best Judgment Order u/s 144 on 27-12-2019 , raising a demand of ?1.60 lakh. And the Appeal was filed to The Commissioner of Income Tax (CIT Appeals) in form 35 vide ack.no: 295323751240120 dated 24-01-2020. for the same communication window with CIT(A) was enabled on 04-Nov-2022 and the latest hearing notice U/s 250 issued on 05-12-2024 and response submitted on 17-12-2024 and appeal is still under process and the demand amount was adjusted from the refund of AY 2021-22	The Appeal was filed to The Commissioner of Income Tax (CIT Appeals) in form 35 vide ack.no: 295323751240120 dated 24-01-2020. for the same communication window with CIT(A) was enabled on 04-Nov-2022 and the latest hearing notice U/s 250 issued on 05-12-2024 and response submitted on 17-12-2024 and appeal is still under process the demand amount was adjusted from the refund of AY 2021-22.
3	Assessing officer	17-02-2022	A.Y: 2018-19 : The AO issued The penalty order dated 17-02-2022 . A penalty of 200% amounting to Rs. 54.04 lakhs along with interest of Rs. 2.70 lakhs was imposed, resulting in a total liability of Rs. 56.74 lakhs on account of disallowance of R&D expenditure u/s 35(2AB) pertaining to Assessment Year 2018-19. The Income Tax Department had already adjusted the total penalty amount of Rs. 56.74 lakhs against the refund for AY 2021-22.The case for Assessment Year (AY) 2018-19 was applied under the Direct Tax Vivad Se Vishwas (DTVS) Scheme 2024 to resolve the pending tax dispute. Under the DTVS Scheme, the penalty was reduced to 25%, i.e., Rs. 13.51 lakhs. As the Department had already adjusted the total penalty amount of Rs. 56.74 lakhs against the refund for AY 2021-22. Consequently, the actual refund due now amounts to Rs. 43.23 lakhs (Rs. 56.74 lakhs - Rs. 13.51 lakhs) in DTVS. As per FORM 2 under the DTVS Scheme, the Income Tax Department has certified a refund claim of Rs. 40.53 lakhs only. FORM 3 along with withdrawal of appeal has been submitted on 30-01-205 under DTVS as part of the compliance process. Form 4 issued by CIT on 16-04-2025, refund is still not credited to bank account	As per FORM 2 under the DTVS Scheme, the Income Tax Department has certified a refund claim of Rs. 40.53 lakhs only. FORM 3 along with withdrawal of appeal has been submitted on 30-01-205 under DTVS as part of the compliance process. FORM 4 issued by CIT on 16-04-2025, , refund is still not credited to bank account.
4	Assessing officer	26-09-2022	A.Y: 2020-21: The AO issued an order u/s 143(3) read with section 144B dated 26-09-2022, raising a demand of ?385.84 lakhs.the demand was adjusted from the refund of AY 2022-23, with ?97.59 lakhs already adjusted earlier, leaving a balance adjustment of ??288.25 lakhs. And the Appeal was filed to The Commissioner of Income Tax (CIT Appeals) in form 35 vide ack.no: 618959540061022 dated 06-10-2022. The communication window with CIT(A) was enabled on 10-Nov-2022, and . Company has applied for rectification of the order under section 154 and awaiting response from the department. Further, the Company has received latest hearing notice U/s 250 issued on 04-10-2024 and response submitted on 10-10-2024 and appeal is still under process.	The Appeal was filed to The Commissioner of Income Tax (CIT Appeals) in form 35 vide ack.no: 618959540061022 dated 06-10-2022. The communication window with CIT(A) was enabled on 10-Nov-2022, and . Company has applied for rectification of the order under section 154 and awaiting response from the department. Further, the Company has received latest hearing notice U/s 250 issued on 04-10-2024, 25-04-2025 and response submitted on 10-10-2024, 09-05-2025 and appeal is still under process.
5	Commissioner of Customs, Central and Service Tax	07-03-2016	The Customs, Excise & Service Tax Appellate Tribunal (CESTAT) is reviewing a case involving a demand of ?823.42 lakhs, as per Order No. E/30130/2016 dated 07-03-2016, issued by the Commissioner of Customs, Central Excise & Service Tax. The matter pertains to five Show Cause Notices (SCNs) that were adjudicated through a common Order-In-Original (OIO) No. HYD-EXCUS-002-COM-030-15-16 dated 27.11.2015. Consequently, a single appeal was filed covering the entire period from 01.04.2006 to 31.07.2011.	The matter pertains to five Show Cause Notices (SCNs) that were adjudicated through a common Order-In-Original (OIO) No. HYD-EXCUS-002-COM-030-15-16 dated 27.11.2015. Consequently, a single appeal was filed covering the entire period from 01.04.2006 to 31.07.2011.