

CIRCULAR

NOTICE OF CLOSURE OF TRADING WINDOW

Pursuant to provisions of the Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015, (as amended from time to time) and the Company's Code of Conduct to regulate, monitor and report trading by Insiders and Code of Practices and Procedures for fair disclosure of Unpublished Price Sensitive Information, we hereby inform you that the ***trading window for dealing in the securities of the Zen Technologies Limited will be closed from January 01, 2025, till expiry of 48 hours after the declaration of Standalone and Consolidated Un-audited Financial Results of the Company for the third quarter and nine months ending December 31, 2024.***

All employees of Zen Technologies Limited ("Zen/Company") are hereby informed that they shall not trade in the securities of the Zen during the closure of the Trading Window as mentioned above.

Any employee who trades in securities of the Company or communicates any unpublished price sensitive information that facilitates trading in the securities of the Company either directly or indirectly, in violation/ contravention of the Code, shall be held guilty and will be penalized and also strict disciplinary action shall be taken by the Company, which may include wage freeze, suspension, ineligibility for future participation in employee stock option plans, withholding of promotion, termination of the employment/contract, or such other action as the Company may in this regard deem fit.

The penal action taken by the Company shall not preclude SEBI from taking any action in case of violation of the Insider Trading Regulations.

The date of the Board Meeting to consider the aforementioned Un-audited Financial Results and the reopening of the Trading Window will be communicated in due course.

Kindly refer Company's website under Investors Section for Code of Conduct to Regulate, Monitor and Report Trading by Insiders at <http://www.zentechnologies.com/policies-and-code-of-conduct>

Yours faithfully,

For Zen Technologies Limited

Sd/-

Sourav Dhar

Company Secretary & Compliance Officer

December 27, 2024

Works: Plot No. 36, Hardware Park, Near Shamshabad International Airport, Hyderabad - 501 510, Telangana, India